

## Shop Welder/Fabricator

### Reports to: Shop Foreman Non exempt

Expectation for all employees: Supports the organization's mission, vision, and values by exhibiting the following behaviors: excellence and competence, collaboration, innovation, respect, with accountability and ownership.

#### Essential Duties and Responsibilities:

- Fabricate stairs, rails, and landings from shop drawings.
- Fabricate other miscellaneous items as needed.
- Help in other departments as needed.

#### Education and Experience:

- A high school diploma or GED required.
- Course work in welding and blueprint reading preferred.
- 2-5 years of related fabrication experience.

#### Job knowledge, Skills and Abilities:

- Ability to fabricate product from shop drawings.
- Excellent blueprint reading skills.
- Ability to read and apply tape measurements.
- Excellent verbal and written communication skills.
- Knowledge of welding symbols and procedures.
- Ability to use many different types of tools.
- Ability to multitask and have good organizational skills.
- Knowledge of welding and lay-out procedures.
- Ability to work effectively in a fast-paced environment with constantly changing priorities.
- Willingness to go above and beyond the call of duty for the benefit of the team and/or company.

#### Physical demands:

- Must be able to stand for long periods of time in a shop environment.
- Ability to bend, stoop, twist and lift up to 30lbs on a daily basis.